

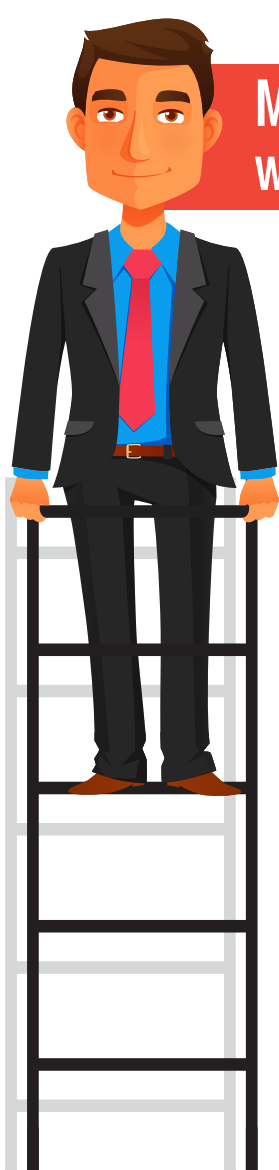
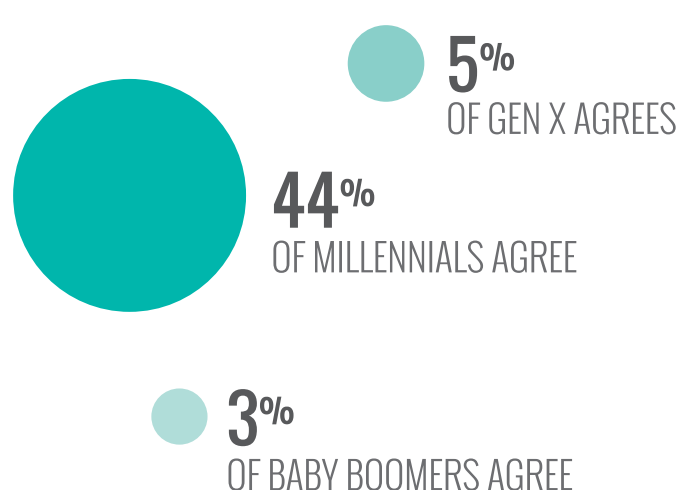
# MILLENNIALS SAY YES WE CAN



## Millennials Are Confident They Can Lead Your Business to Greatness

MORE THAN THREE QUARTERS OF THE AMERICAN WORKFORCE SAY THAT MILLENNIALS MANAGING OLDER EMPLOYEES IS A GROWING TREND.

Millennials are the most capable generation to lead.



More Millennials than any other generation want to climb that corporate ladder.

### Do you want to be an executive leader?

Gen Z (born after 1993)

69% SAID YES

Millennials (born between 1982 and 1993)

74% SAID YES

Gen X (born between 1965 and 1981)

63% SAID YES

Baby Boomers (born between 1945 and 1964)

54% SAID YES

## TOP REASONS MILLENNIALS WANT TO LEAD?



29%  
ACHIEVE GOALS



27%  
EMPOWER OTHERS



22%  
BUILD THEIR CAREER

If they had to choose a famous leader who has inspired them it would be...



BARACK OBAMA



STEVE JOBS



MARTIN LUTHER KING, JR

They're Not Moving to the Corner Office Just Yet...

79%

of Millennials are currently junior or intermediate level team members.



### What Could Hurt Millennials' Ability to Lead?

THE #1 reason Millennials are nervous about becoming leaders:  
**FEAR OF FAILURE**

#### WAYS TO OVERCOME IT:

Companies offering executive mentoring and job shadowing opportunities.

## WHAT MAKES SOMEONE A GOOD LEADER ACCORDING TO MILLENNIALS?

THEY'RE GOOD COMMUNICATORS



THEY SUPPORT AND TRUST THEIR TEAM

ALMOST 2/3rds

of Millennials say the senior leaders at their most recent job are good role models.

92% of Millennials agree that face-to-face communication with leaders is the most effective.

No word on whether Snapchat counts as face-to-face...

