

SMALL WORLD.

A look at global hiring trends from top job boards around the world.

Big Hiring Challenges.

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HIRING IS ON THE RISE

57%

of top job boards say hiring has increased in the last year

- ↑ Europe
- ↑ Asia
- ↓ Latin America
- ↑ Africa
- ↓ Middle East/ North Africa
- ↓ Canada
- ↑ United States

MORE HIRING MEANS MORE DEMAND FOR TOP TALENT
and a worldwide shortage of quality candidates.

44%

of job boards say finding enough qualified candidates is the biggest recruiting challenge in their country



Toughest jobs to fill around the world: Engineering, Technology and Healthcare

58%

said **Engineering**

49%

said **Technology**

41%

said **Healthcare**



UK | Engineering, Healthcare

IRELAND | Engineering, Healthcare, Technology

FRANCE | Healthcare, Manufacturing/Building/Manual Work, Technology

ITALY | Healthcare, Technology, Transportation & Logistics

SWEDEN | Engineering, Military/Government, Retail

DENMARK | Engineering, Technology

AUSTRIA | Engineering, Technology

FINLAND | Healthcare, Arts and Graphic Design

UKRAINE | Engineering, Healthcare, Military & Government

SERBIA | Manufacturing/Building/Manual Work, Technology

GREECE | Education & Training, Engineering, Manufacturing/Building/Manual Work

LITHUANIA | Engineering, Technology

HUNGARY | Engineering, Technology, Finance

NETHERLANDS | Engineering, Technology

POLAND | Technology

SWITZERLAND | Healthcare, Hospitality & Travel, Technology

RUSSIA | Engineering, Healthcare, Technology

CHINA | Engineering, Healthcare, Technology

TAIWAN | Customer Service, Engineering, Transportation & Logistics

SOUTH KOREA | Customer Service, Engineering

PAKISTAN | Engineering, Healthcare, Manufacturing/Building/Manual Work

ALGERIA | Education & Training, Hospitality and Travel, Manufacturing/Building/Manual Work

MIDDLE EAST | Education & Training, Legal, Military & Government

MOROCCO | Healthcare, Legal, Military & Government

SOUTH AFRICA | Engineering, Finance

MEXICO | Technology

BRAZIL | Education & Training, Engineering, Healthcare

CARIBBEAN | Healthcare, Legal

CENTRAL AMERICA | Finance, Management & Business, Technology

CANADA | Engineering, Technology

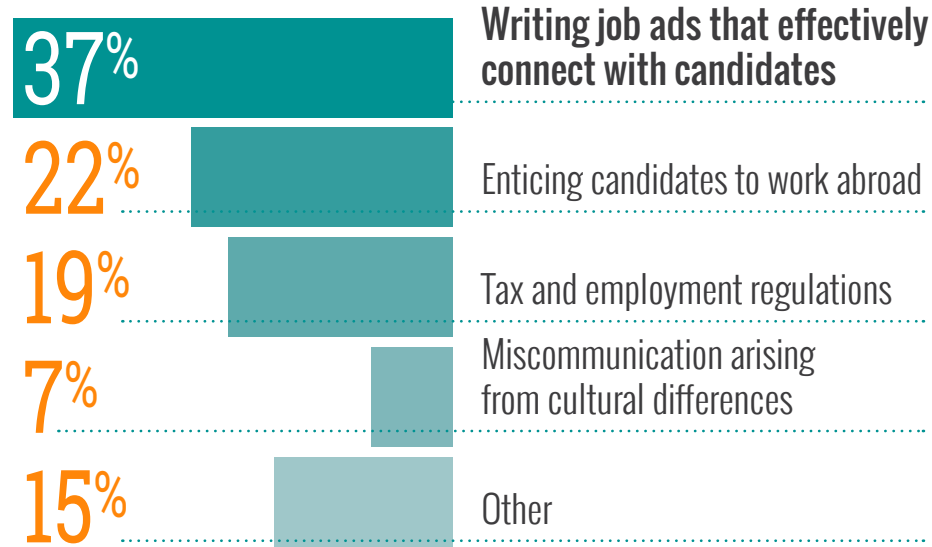
US | Healthcare and Technology

THE NETWORK

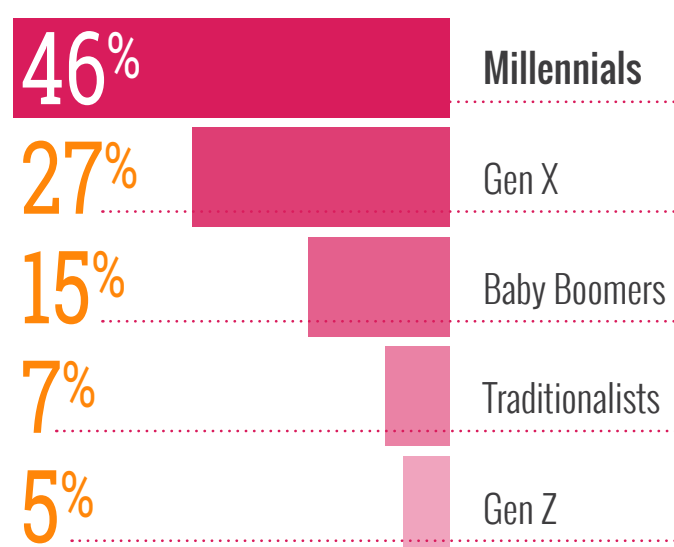
The world's local recruitment experts

Job ads are the key to connecting with international candidates.

What is the biggest hiring hurdle for US companies hiring in your country?



Millennials pose the biggest challenge for US companies looking to hire abroad.



THE MOBILE GAP: A Global Phenomenon

78%

of job boards say that the ability to apply on a mobile device is **SOMEWHAT IMPORTANT** or **VERY IMPORTANT** to job seekers.



yet **55%** say less than 1/4 of companies offer job seekers the ability to apply easily via mobile.

40% say less than 1/4 of companies have mobile-optimized websites.

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Source: A Nexxt survey to partners of The Network, a global alliance of top job boards from around the world, from Oct. 28 to Nov. 9, 2015.