

HOT AS CEL!

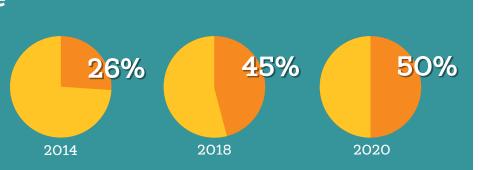
Ready 4 Mobile Domination?



TEXTING RISES TO THE OCCASION

Half of all job seekers have texted with a recruiter!

3 out of 4 recruiters are already communicating with candidates via text.



Job seekers prefer to communicate with recruiters via:



88% Email 68% Phone 36% **Text Message**

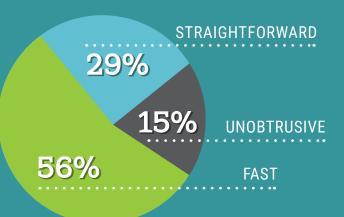
23%

Social Media (Facebook, Twitter, Snapchat, Instagram)

LinkedIn

texting to LinkedIn, so do recruiters!

Job seekers prefer to text because it's...



When it comes to communicating with candidates, recruiters prefer texting (53%) to LinkedIn (38%).

88% of job seekers are more inclined to apply to a job if the apply process is simple—like replying to a text message.

CAN'T STOP, WON'T STOP

of job seekers search for jobs on their phones one or more times a day and most are on their phones all day long. They are not going to miss a message about a job!



HOW JOB SEEKERS APPLY TO JOBS TODAY:

We're tethered to our phones, but 3 out of 4 job seekers still use multiple devices to apply for jobs.







And when they find a job they like, they:

Apply immediately

Save the job to think

about it and apply later

26%

Find a networking contact that can introduce them

68% Only 4 out of 10 job seekers customize their resume to the job they're applying for!



OMG, THAT'S **SO BASIC**



Mobile has been embraced by every generation over the years, some more than others... obvi

Likelihood to apply to a job from a smartphone:



Gen X



Millennials

17% 2014

12% 21% 6%

2016

26%

2018

2020

35%

35%

9%

64%

57%

19%

42%