



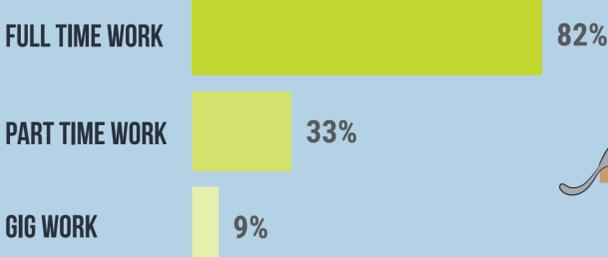
NOW AND THEN

HOW JOB SEARCH BEHAVIOR HAS SHIFTED

Then is before the shutdown in mid-March | Now represents behavior since mid-March

June 2020

WHAT JOB SEEKERS ARE CURRENTLY LOOKING FOR



THE MOST IMPORTANT THING TO JOB SEEKERS

Then



Now



Health and safety have become more important to candidates in the last few months. **Tip:** Consider including messaging about your organization's health and safety measures in your job postings.

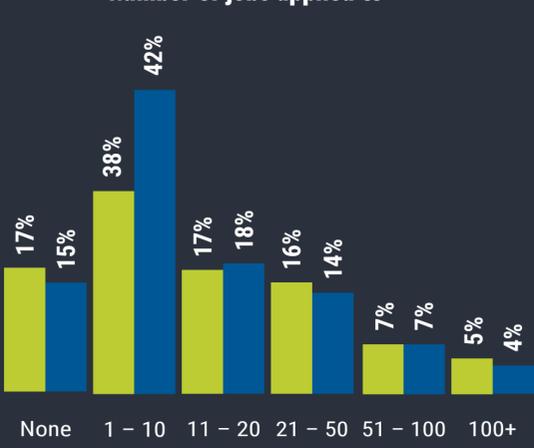
JOB SEARCH BEHAVIOR

Job seekers have told us that the number of jobs they're applying to hasn't changed much since before and after mid-March. And not surprisingly—the number of job interviews has certainly changed.

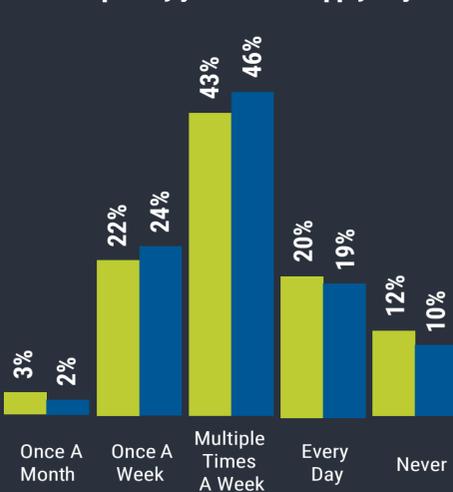
Then

Now

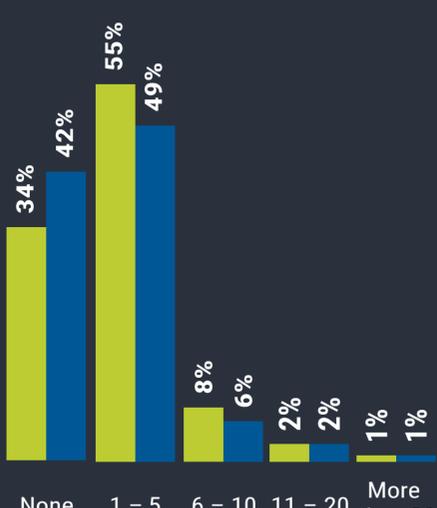
Number of jobs applied to



How frequently job seekers apply to jobs



Number of job interviews



CANDIDATE CONFIDENCE

The right job feels out of reach at the moment for close to **75%** of job seekers, as opposed to the only **59%** who were skeptical in the beginning of the year.



9 out of 10

job seekers said they believe it will be harder to find a job in 2020

WHO IS SEARCHING FOR JOBS?

28%

of job seekers said they were recently laid off or furloughed.

OF THE 28%:

33% said they were laid off or furloughed prior to mid-March

while

67% said they were laid off or furloughed since mid-March

TOP FIVE INDUSTRIES

That Experienced Lay-offs Since Mid-March

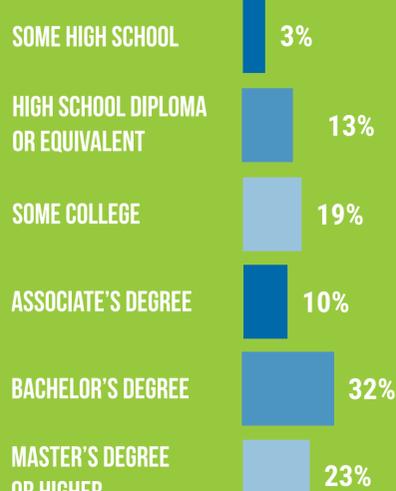
- Travel, Hospitality & Restaurant
- Healthcare & Medical
- Manufacturing & Production
- Sales & Sales Management
- Accounting & Finance

31% of those who were laid off since mid-March are passively looking for work

1/4 of those laid off since mid-March believe companies aren't willing to spend money at the moment on new hires.

CANDIDATE BREAKDOWNS

EDUCATION LEVEL



TOP 10 INDUSTRIES THAT JOB SEEKERS WANT TO WORK IN

- Customer Service
- Healthcare & Medical
- Management & Business
- Education, Training & Library
- Clerical & Administrative
- Human Resources
- Community & Social Services
- Information Technology
- Sales & Sales Management
- Travel, Hospitality & Restaurant

GENERATION

