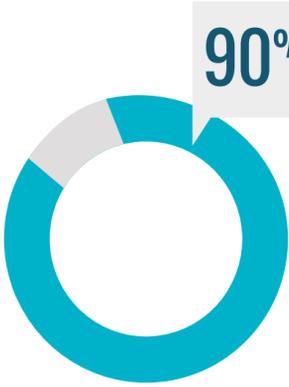


How Confident Are Job Seekers ABOUT FINDING A JOB | 2020

A Nexxt survey asked job seekers, "Do you believe it will be easier or harder to find a quality job in 2020?"



What this means for hiring:

- ✓ Job seekers will be open to more opportunities
- ✓ Expect to receive more applications per job posting
- ✓ Candidates will quickly shift their job seeker status between active and passive

Who's Searching for Jobs

Job candidates in 2020 will be made up of...

Career Changers 10%

More than 60% of Career Changers have at least 15 years of work experience



18% Managers

Job Security is most important to Managers



Skilled Laborers 13%

Skilled Laborers are the most confident about finding a job in 2020



14% Entry Level Employees

A pay check and job security outweigh benefits for Entry Level Employees at the moment



Established Professionals 45%

Established Professionals are looking for full-time jobs



1% Gig Workers

Gig Workers (not surprisingly) are seeking opportunities with flexibility



TOP 3 WAYS Candidates Plan to Increase Their Chances of Getting Hired

1. Search for jobs on career sites



2. Update their resumes



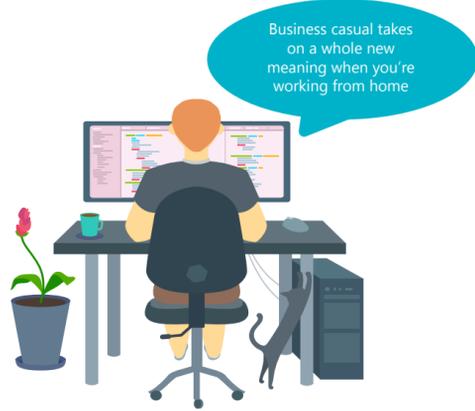
3. Receive job matches via email



What Candidates Want



Remote Work



Business casual takes on a whole new meaning when you're working from home

50% of job seekers said they're looking for a remote position

71% of job seekers are looking for salaries up to \$80,000

Show me the Money!!!

